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MEMORANDUM FOR:

Chief, Human Sources Branch

Intelligence Community Staff

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SUBJECT:

OTR Support to IC Staff Training Plans

REFERENCE:

DCI/IC 75-1809, 13 November 1975

1. With reference to your proposal to prepare a second stage training effort for the Foreign Service Institute courses for training in the human skills needed by overt collectors, I must say I have grave reservations in having the Agency proceed along this line. I believe there is a difference between an Agency orientation course for the FSI to explain what the intelligence business is all about and what appears to be a proposal to use Agency personnel and expertise to develop a training course for the FSI in an attempt to teach them how to do their job better. It is precisely this kind of over extension of the Agency into affairs of other departments that has gotten us into such trouble in the past. I believe the proper role for the IC Staff is to discuss with the Department of State the need for better job on their part of teaching their officers how to collect and write better reports. I don't believe we should do the job for them no matter how tempting this is in terms of improving the total collection effort.

2. If you wish to continue along this course I would suggest that the matter be discussed with the DDA and the DCI.

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William E. Nelson
Deputy Director for Operations

cc: Director of Training DDO/TRO

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